

Unseen Business Awards

2023
judging criteria for
nominations



Judging Guidelines

The Unseen Business Awards are a chance to recognise the incredible achievements of businesses seeking to actively detect, disrupt and prevent modern slavery and exploitation from occurring across their businesses and operations.

We have introduced the Unseen Business Awards to recognise the hard work and commitment shown by businesses and the dedication to continuously improve. We hope our awards will inspire others to take on the challenge and strive for a world without slavery.

This year, we have chosen to present seven awards, with winners being chosen by our expert panel of judges and announced on the 21st September at the Unseen Business Conference and Awards event.

What we are looking for

We invite nominations relating to projects, strategies or ideas that have been worked on within the past 2 years. Nominees must provide evidence that the business, team, supplier or individual has sought to implement effective change, and any benefits that this has brought the organisation or the wider anti-trafficking sector.

Submissions should focus on clear strategy, effective implementation, positive impact and tangible results. Examples could include: Actively increasing awareness of worker rights and exploitation types

- Improving organisational reporting and compliance
- Conducting risk assessments and how this has impacted a business' approach
- Creating an effective modern slavery strategy
- Rolling out a modern slavery training programme
- Championing worker voice
- Developing new initiatives or technology
- Focussing on continuous improvement, with a long-term strategy
- Effectively building relationships with key stakeholders such as suppliers or third-party recruiters
- Prioritising open and honest communication to tackle exploitation, and what this looks like in practice
- Going above and beyond as an SME to integrate modern slavery into organisational goals
- Building collaborative relationships with the wider anti-trafficking sector

Eligibility

The Unseen Business Awards are open to all business taking meaningful action to tackle modern slavery. Only recent or current business strategies or initiatives (conducted within the past 2 years) are eligible. We encourage you to apply for as many awards as you wish.

Judging criteria

The judges will be looking for inspirational businesses and individuals that have made a positive and significant impact to address modern slavery. Submissions should evidence how the individual, team, supplier or organisation, has worked to tackle modern slavery in their operations and supply chains, with reference to the 3 focus criteria that all nominations will be evaluated against: Commitment

- Commitment
- Collaboration
- Innovation
- Impact & tangible results

Each submission shall be scored out of a total of 100.

COMMITMENT (20)

What evidence is there of the commitment displayed by the individual/team/organisation to make a difference to the lives of workers?
What evidence is there that this achievement has been recognised and supported at a senior level within your organisation/ project?
What evidence is there that this has changed your organisation's strategy going forward?
What evidence is there that your organisation will continue to grow this initiative or idea?

COLLABORATION (20)

Has your colleague/ organisation collaborated with the wider anti-trafficking sector?
Has your colleague/ organisation collaborated with their suppliers, and what affect has this had on their working practices?
Has your colleague/ organisation collaborated with other businesses in the sector?
What evidence is there that your colleague/ organisation is building strong relationships with their suppliers?

INNOVATION (20)

How has your colleague/ organisation shown innovation in their/its approach?
How has your colleague/ organisation harnessed innovative approaches to future proof their/its response to worker exploitation?
Has your colleague/ organisation harnessed technology in their/its approach?
Has your colleague/ organisation incorporating survivor experiences into their/its approach?

IMPACT AND TANGIBLE RESULTS (40)

The tangible results that have been identified because of a colleague/ organisation's initiative.

Can you evidence that your colleague/ organisation has improved the business' approach towards exploitation-free operations and supply chains?
Can you evidence that your colleague/ organisation has raised awareness of modern slavery across their businesses and supply chains?
Can you provide evidence to show that your colleague/ organisation has positively impacted your suppliers approach to tackling modern slavery?
Can you evidence that your colleague/ organisation has improved your business' overall approach to tackling modern slavery?

The decision of the judges is final. No correspondence will be entered into regarding the judges' decision.

We regret that the judges will be unable to provide any feedback to nominees before, during or after the judging has taken place.

THANK YOU.